



KARMALAL BIHARI DEGREE COLLEGE

Gontha Mau-275303

Approved by-PCI New Delhi & BTE Lucknow

Ref NO: KLB/2023/07/02

Date: 02/07/2023

GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL

GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at Karma Lal Bihari Degree College, Gontha Mau had its inception in 2019. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honourable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission. The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events. The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises.

According to the Honourable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behaviour, such as:

- Physical Contact and advances
- Demand or request for sexual favours
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Objectives

- To resolve the issues pertaining to sexual harassment
- To Provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals
- Activities
- Conducting gender awareness programmes
- Organising women empowerment programmes
- Programmes in the nearby community to sensitize gender equality
- Observing International Women's Day
- Creating Awareness against Gender Biasness, Domestic Violence



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- Prevention and redressal of sexual harassment Members of the Cell Mr.Devdatta Singh, Mrs. Ameena Khatoon, Programmes conducted by the Gender Cell
- Observation of International Women's Day
- Conducted Seminar on 'Gender Sensitization and the Constitution of Gender Cell in accordance with the Saksham Guidelines at workplace' with Mrs. Ameena Khatoon,, Lecturer Karma Lal Bihari Degree College, Gontha Mau the Resource Person in December, 2020
- Screening of a Short film on gender biasness titled 'Men are not wrong always'
- Engaging Students to prepare charts and posters on Gender Sensitization, Women empowerment and Prevention of domestic violence.

Principal

Karma Lal Bihari Degree College
Gontha Mau-232374